

Plan XL Benefit Summary
Employees working less than 28 hours per week
(Less than 30 hours for Giant hired 11/16/16 or after)

Benefit	Plan XL
Life Insurance After 18 months of continuous employment	\$2,500
Accidental Death & Dismemberment After 18 months of continuous employment	\$2,500
Accident & Sickness After 30 months of continuous employment	PT: 40% gross straight time pay for 8 weeks and 30% for the next 4 weeks. 1 st day for accident or hospitalization, 7 th day for sickness. Eligibility for all benefits continued during sick pay.
Optical After 30 months of continuous employment	Exam and glasses every 2 years provided through Superior Vision. Call (866) 425-2323 to locate a provider or participating retail outlet.
Dental After 30 months of continuous employment	Through Dentegra Insurance Company (“Dentegra”). Covered services are exams, x-rays, cleanings, fillings, and simple extractions only. There is no co-pay for these services. Go to Dentegra.com/FELRA and click on “EPO-Collective Bargaining” for a list of participating providers (be sure to use the EPO Collective Bargaining tab to access the correct provider list). Benefit summaries can be found on the website as well. Call Dentegra at (877) 280-4204 at to select a dentist before your first appointment.

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